

HUMAN RIGHTS POLICY

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ArtsGraphics Senefelder CA, guarantees its commitment during the development of its activities withbaseto the Universal Declaration of Human Rights of the United Nations Organization, The International Covenant Civil on and Political Rights, The International PactofEconomic, Social and Cultural Rights, the Constitutionofthe Republic of Ecuador and the CodeofWork from Ecuador.

As a responsible printing industry we have a code of ethics and internal work regulations, which serve as a guide and tool to guarantee compliance with the rights of all human resources working in the organization.

Within our context we contemplate freedom of association, the prohibitionofforced and compulsory labor, the abolition of child labor, non-discrimination of human resources, guaranteeing their rights, social benefits and a work environment in which they feel safe.

The organization is aware of and recognizes its social commitment to its stakeholders, coupled with the development of its suppliers, which in turn guarantee human rights.oftheir workers



Reviewed by:	Approved by:	
Head of Integrated Management Systems	CEO	